



The
CEO Magazine
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POWER AT THE TOP
CEOs Redefining
Leadership, Strategy,
and Scale

**The Visionaries
Behind Billion-Dollar
Decisions**



ENG. YOUSIF AL ALI

**A Leadership Perspective on Water and Energy
Services in the Northern Emirates**

The Spotlight Editions

Welcome to The Spotlight, where we highlight the visionaries and leaders shaping the future of business. In our CEO Network section, we share exclusive insights from top executives who drive growth, inspire innovation, and lead with purpose.

This edition brings stories of resilience, strategic thinking, and impactful leadership. From bold decisions to industry-shaping ideas, these CEOs show what it truly takes to excel in today's competitive world.

We hope you enjoy exploring these journeys as much as we enjoy curating them.

Team Spotlight





Eng. Yousif Al Ali

*A Leadership Perspective on Water and Energy
Services in the Northern Emirates*

Eng. Yousif Al Ali, CEO of Etihad Water and Electricity (EtihadWE), plays a central role in advancing the evolution of utility services in the UAE, with a clear focus on sustainability, innovation, and national development. Since assuming the role in January 2023, his leadership has guided EtihadWE's shift towards a smarter, more future-ready operating model—aligned with the UAE's long-term sustainability and Net Zero by 2050 ambitions.

Leading Ambitious Utility Transformation

Under Eng. Yousif's stewardship, EtihadWE has spearheaded some of the region's most pioneering projects:

- **Naqa'a Reverse Osmosis Plant (2024):** This ground-breaking facility represents a major milestone in EtihadWE's transition to 100% reverse osmosis desalination, positioning the company as the only utility in the UAE whose desalination operations fully rely on RO technology. With a capacity of 150 million imperial gallons per day, the plant significantly reduces energy consumption and carbon footprint.
- **UAEV – Nation's First Government-Owned EV Charging Network (2024):** Recognizing the future of transport, Eng. Yousif supported the launch of UAEV as a joint initiative between EtihadWE and the Ministry of Energy and Infrastructure. The network has rapidly expanded, aiming for 1,000 by 2030. This initiative places EtihadWE at the forefront of



UAE's green mobility revolution.

- **Non-Revenue Water Reduction Initiative (2024):** Leveraging advanced technologies like SmartBall acoustic leak detection and SCADA real-time monitoring, EtihadWE improved leak detection speed, substantially reducing water losses in support of the UAE's Water Security Strategy 2036.
- **Distributed Solar System Program (2024):** In partnership with the Ministry of Energy & Infrastructure, this pioneering program enables citizens to install rooftop solar systems and offset their energy

- **Agricultural Support via Reduced Tariffs (2024):** Offering preferential electricity tariffs and tailored water infrastructure for over 9,000 farms, this initiative enhances agricultural productivity while safeguarding groundwater resources.

Driving Innovation, Transparency, and Accountability

Eng. Yousif has introduced a culture of efficiency and empowerment at EtihadWE through several strategic initiatives:

- **Zero Bureaucracy Program:** EtihadWE has played a key role in advancing the UAE's Zero Bureaucracy agenda through a comprehensive institutional transformation. During the program's second phase, the company launched 60 initiatives and eliminated more than 2,100 procedures, while redesigning core services such as payment, reducing steps from nine to three and saving customers over 12 million steps annually. AI-enabled solutions, including an institutional large language model and an intelligent NOC robot, supported digital enhancements across most core services, raising digital channel adoption from around 60% in late 2024 to over 90% and increasing customer satisfaction from 78% to above 84%.
- **Environmental Monitoring Framework:** Implementing the company's first comprehensive sustainability measurement system, EtihadWE now uses smart meters, SCADA, and predictive hydraulic modelling to enhance visibility of environmental performance.
- **Circular Economy Leadership:** By managing significant volumes of waste responsibly in 2024 and advancing recycling programs, the company reflects his commitment to a resource-efficient future.

A Holistic Vision Extending Beyond Utilities

Eng. Yousif's leadership transcends infrastructure; he actively supports culture, education, and research:

1. He championed the establishment of the EtihadWE Museum, safeguarding the UAE's water and energy heritage and inspiring future generations.
2. He secured strategic academic partnerships with Khalifa University and New York University Abu Dhabi to advance research and explore applied AI solutions across desalination, energy systems, and smart utility operations.
3. He chairs strategic projects such as the Naqa'a Desalination Plant and serves on multiple boards, contributing his expertise to national development initiatives.



A Leader Rooted in Experience and Excellence

Before EtihadWE, Eng. Yousif held numerous senior roles including Assistant Undersecretary for Electricity, Water & Future Energy Affairs at the UAE Ministry of Energy and Infrastructure and Executive Director at Masdar Clean Energy, where he led investment, asset management, and operation of large-scale renewable projects globally.

Academically, he holds a Master's in Business Administration from IE Business School in Madrid and a Bachelor of Science in Chemical Engineering from UAE University. He is also a certified Project Management Professional (PMP), grounding his visionary leadership with strong technical and managerial expertise.

The Spotlight Magazine proudly recognizes Eng. Yousif Al Ali as a visionary CEO whose leadership and innovative approach continue to shape the UAE's water and energy landscape. His direction embodies a future-focused, sustainable, and citizen-centric mindset, balancing operational excellence with bold climate commitments.

As the UAE races towards a sustainable future, Eng. Yousif's initiatives and strategic direction continue to support the evolution of resilient utility services and empower a greener tomorrow for the region. Connect with Eng. Yousif Al Ali and Etihad Water and Electricity to learn how innovative leadership is propelling the UAE's energy and water sectors towards a sustainable, digital, and climate-resilient future.



Mohammed H. Al Qahtani

Visionary Leader Driving Mega Projects and
Strategic Growth in Saudi Arabia

Mohammed H. Al Qahtani stands as a distinguished leader whose remarkable career spans over two decades, anchored in strategic planning, financial investment, and managing complex alliances across multiple key sectors. As the CEO of Saudi Arabia Holding Co., he has been instrumental in shaping mega projects in infrastructure, energy, telecommunications, oil and gas, and information technology, playing a vital role in the Kingdom's ambitious development and economic diversification plans.

by creating and managing strategic alliances that enable the successful execution of large-scale infrastructure developments and buildings contracting projects. His visionary approach brings together innovation, financial acumen, and operational efficiency to drive sustainable growth.

Mohammed also serves as Chairman of Envevo KSA since 2024 and of Future Development Company since 2023, further showcasing his expansive influence across diverse industries and commitment to the Kingdom's future.

A Legacy of Leadership and Innovation

Since taking the helm of Saudi Arabia Holding Co. in 2003, Mohammed has expertly navigated the evolving landscapes of private equity and financial investment. Under his leadership, the company has flourished

Bridging Tradition with Modern Expertise

Holding a Bachelor's degree in Arabic Language from Imam Muhammad ibn Saud Islamic University, Mohammed uniquely balances a deep passion for cultural, historical, and human rights research with his dynamic role in



business and finance. His multifaceted interests enrich his leadership style, fostering a holistic perspective on growth, ethics, and innovation.

An avid reader and writer in Islamic Law, poetry, history, and self-development, Mohammed embodies a rare blend of tradition and forward-thinking leadership. His dedication to continuous learning and staying abreast of technological advancements fuels his ability to lead with agility and foresight.

Driven by Tenacity and Integrity

Mohammed sees "impossible" as a lack of persistence. His discipline, clarity, and straight-forward leadership have powered his success in demanding roles. With roots in government positions such as Director General of the Private Office and the Scientific Office, he combines public-sector insight with strong private-sector vision.

Championing Mega Projects and Economic Growth

At Saudi Arabia Holding Co., Mohammed leads initiatives that impact the national economy, facilitating projects that support infrastructure development, energy production, ICT advancements, and oil

and gas sectors. His expertise in forging alliances and managing large-scale contracts sustains the momentum toward the Kingdom's Vision 2030 goals, positioning Saudi Arabia as a global leader in diverse industries.

His role extends beyond business management to include proactive engagement with political and economic developments, ensuring that his company remains at the forefront of innovation and market adaptation.





A Thoughtful Leader with a Clear Purpose

Mohammed's leadership is characterized by a balanced integration of intellectual rigor, cultural sensitivity, and business savvy.

He openly shares his passion for strategic planning as both a hobby and a fundamental professional discipline, pushing for continuous excellence and improvement. He advocates for transparency, mutual respect, and meaningful dialogue, fostering an environment where diverse opinions are welcomed and thoughtfully addressed.

Celebrating Impact and Vision

The Spotlight Magazine proudly honors Mohammed H. Al Qahtani as a top CEO whose visionary leadership has significantly contributed to advancing Saudi Arabia's mega projects and economic development. His journey exemplifies the power of perseverance, strategic insight, and integrity in crafting sustainable growth and transformative partnerships.

As Mohammed continues to lead Saudi Arabia Holding Co. and engage in influential ventures, we celebrate his enduring commitment to excellence, innovation, and the progressive future of the Kingdom.



Mazen BUNYAN

Driving Innovation and Growth in
Saudi Arabia's Banking Sector

Mazen Bunyan, the Chief Executive Officer of Standard Chartered Bank in Saudi Arabia, is a distinguished leader renowned for his strategic vision, deep industry expertise, and passion for transforming the banking landscape in the Kingdom. With over 18 years of proven experience in the financial sector, Mazen is at the forefront of driving innovation, client-centric solutions, and sustainable growth.

A Journey of Leadership and Excellence

Mazen's career trajectory reflects a steadfast commitment to excellence, marked by impactful leadership roles across leading financial institutions. He currently leads Standard Chartered Bank in Saudi Arabia, steering the bank's strategic growth and enhancing its presence in one of the region's most dynamic markets.



Before joining Standard Chartered in November 2022, Mazen served as Chief Executive Officer of Alawwal Invest in Riyadh, where he successfully guided the company through transformative phases between 2020 and 2022.

His earlier tenure at SABB from 2011 to 2020 saw him grow into senior leadership positions, including Co-Head of Global Banking and Head of Saudi Global Corporates.



His extensive experience also includes key roles at Deutsche Bank as Vice President for Corporate Banking Coverage across Saudi Arabia and Kuwait.

Strategic Vision and Client-Centric Approach

Mazen's leadership philosophy centers on building deep, trusted relationships and delivering measurable value to clients. His expertise lies in crafting and executing revenue-generating strategies that drive significant client growth, penetrating new market segments, and closing high-value, complex deals across various sectors.

His ability to engage effectively with government entities, major clients, and internal stakeholders is bolstered by a broad industry network and comprehensive knowledge that spans diverse banking products and solutions. He is known for building best-in-class teams and fostering cultures of excellence that prioritize compliance, transparency, and superior risk management.

Championing Innovation

Under Mazen's stewardship, Standard Chartered is enhancing its commitment to innovation and digital transformation, aligning with Saudi

Arabia's Vision 2030..Mazen advocates for banking solutions that are not only efficient but also customer-focused, leveraging the latest technologies to create seamless banking experiences that empower both individuals and businesses.

His dedication to regulatory excellence and risk governance enables the bank to navigate complex regulatory landscapes while maintaining robust growth trajectories. Mazen's balanced focus on innovation, compliance, and customer satisfaction sets a new standard in the Kingdom's banking sector.



Academic Credentials and Continuous Growth

Mazen holds a Master's in Business Administration specializing in Finance and Strategy from Aston Business School and a Bachelor of Science in Business Administration with majors in Finance and International Business

from the University of Louisville. He further holds the General Securities Qualification Certificate (CME) from the Capital Market Authority, underscoring his commitment to professional development and financial expertise.

Impact and Influence

Mazen Bunyan's dedication to transforming banking in Saudi Arabia reflects his broader mission: to advance the sector by fostering innovation, customer loyalty, and sustainable growth. His influence extends beyond banking operations to shaping market standards, strengthening stakeholder relationships, and mentoring future leaders.

Celebrating Mazen Bunyan's Leadership

The Spotlight Magazine proudly honors Mazen Bunyan for his exceptional contributions to Saudi Arabia's financial services industry. His strategic acumen, visionary leadership, and commitment to excellence continue to inspire professionals across the region.

As Mazen leads Standard Chartered Bank towards new horizons, we celebrate his journey and anticipate the continued impact of his work in driving the Kingdom's banking sector into a future defined by innovation, inclusion, and resilience.

Naif **AL-ATTAWI**

A visionary leader shaping the real estate landscape in Saudi Arabia

Naif Al-Attawi is a prominent leader in the real estate development sector, with a career marked by strategic vision, operational excellence, and a firm commitment to sustainable development. Currently, Naif serves as CEO of Arabian Diyar Real Estate Company. He has dedicated nearly a decade to leading smart projects that blend authenticity with modern elegance, significantly contributing to the realization of the Kingdom's real estate ambitions.





A Proven Track Record of Leadership and Influence

Since January 2016, Qader Naif Al-Attawi has led Arabian Diyar Real Estate Company with a mandate to develop residential communities that meet the

needs and enhance the quality of life for Saudi families. Under his leadership, Diyar Al-Arabiya launched prominent projects such as:

- **Umm Al-Qura – Diyar Al-Haram Trail:** The first residential project in the Makkah Trail project, reflecting the trend of facilitating religious tourism by providing services and educational infrastructure to facilitate access to the holy sites.
- **Al-Jawaan – Shams Al-Diyar District:** A residential complex of villas in northern Riyadh, comprising more than 500 residential units that harmoniously combine authenticity, technology, and classic elegance, captivating with its beauty and meticulous design.



- Al-Jawhara – Bouvardia City: A distinctive development project offering high-quality living spaces that enhance community spirit and comfort.

Shaping the Future of Housing in Saudi Arabia

In addition to his final roles, Naif Al-Attawi served as an influential member of the Saudi Housing Advisory Committee, contributing to

the policies and strategies of national entities. His shares are registered in the private soft drink Mowafaq Company, which aligns with the goals of the Kingdom's Vision 2030, with a focus on population growth, affluent residents, and community empowerment.

Naif Creek's philosophy revolves around the humanitarian disaster. The writer frequently discusses the importance of the human being, as well as the importance of each project, embodying this in his distinctive hashtag **#Naifat**, embodying his belief that "the essence is the human being."

A visionary for emerging urban living.

Naif's projects stand out for their thoughtful integration of cultural heritage curricula with contemporary standards of creative innovation. By weaving tradition together with modern technology, these developments become more than visually impressive structures.

They are purposeful, functional spaces designed to cultivate vibrant communities. Each neighborhood is crafted to inspire residents, promote social connection, and enhance overall quality of life through well-planned environments that reflect both cultural identity and forward-thinking design.

A balance between personal success and contributing to community development.

Professionally, Naif demonstrates a commitment to integrity, transparency, and effective communication in all his interactions, creating trust between himself and others. He invests his time and effort in his skills, striving for constant innovation and performance, leading to his declaration of excellence and distinction.



On the community level, Naif does not hesitate to provide support to people. When it comes to purposeful volunteering related to sports and business, he believes in the importance of collaboration and sponsorship, which is part of everything that helps build a better society.

No, it will continue for the benefit of Arab Diyar, setting new standards in the real estate market in the Kingdom of Saudi Arabia, where two-thirds of the imagination and traditions of effectiveness are based on the community.

Celebrating Naif Al-Attawi's Leadership

Spotlight Magazine is proud to honor Naif Al-Attawi for his visionary leadership and influential contributions to the real estate sector in the Kingdom of Saudi Arabia. His dedication to creating attractive, human-centered living spaces embodies the future of urban development in the Kingdom.

As Saudi Arabia continues its ambitious development journey, people like Naif have played a pivotal role in shaping the faith, aspirations, and values of its people. We congratulate Naif on his remarkable achievements and look forward to his success in achieving unique excellence in the field of real estate development.



Denis DONOVAN

A Visionary Leader Transforming Real Estate
with AI and Innovation

Denis Donovan, Co-Founder and President of Reelly.AI, stands at the cutting edge of the real estate revolution in Dubai and beyond. With over a decade of deep expertise in the UAE property market, Denis is pioneering the integration of artificial intelligence and PropTech to transform how real estate professionals connect, transact, and grow. His visionary leadership is reshaping a \$300 trillion global industry by empowering thousands of agents and developers through seamless technology and data-driven insights.



A Decade of Excellence in Dubai's Real Estate Market

Denis Scvortov is widely recognized as one of Dubai's most influential real estate professionals. His journey began over ten years ago, working with top-tier agencies where he developed unmatched market insight, built trusted relationships, and executed landmark transactions—including the complete sale of an iconic Emaar building.

Throughout his career, Denis has been a trusted advisor and innovator, blending deep industry knowledge with a passion for technology. His ability to anticipate market trends and deliver strategic solutions has earned him a reputation for excellence and reliability among developers, agents, and investors alike.

Reelly.AI: Revolutionizing Real Estate Distribution

As Co-Founder and President of Reelly.AI, Denis is leading a transformative movement in real estate distribution. Reelly.AI is a pioneering B2B PropTech platform that connects over 40,000 real estate agents and 2,500 brokerages with developer inventory, smart tools, embedded fintech, and AI-powered automation.

The platform offers agents advanced capabilities such as AI-driven branded presentations and comprehensive analysis of more than 1,650 projects,

dramatically enhancing their productivity and sales performance. For developers, Reelly streamlines agent collaboration, reduces marketing costs, and provides real-time analytics on agent activity—accelerating property sales and optimizing marketing strategies.

By integrating AI agents trained on real-world data, Reelly.AI is uniquely positioned to enhance the critical agent channel that facilitates approximately 95% of UAE real estate transactions.

Driving Innovation and Industry Impact

Denis's vision for Reelly.AI goes beyond technology—it's about building a trusted ecosystem that fosters collaboration, transparency, and sustainable growth. The platform works closely with the Dubai Land Department, ensuring regulatory compliance and market trust.

Under Denis's leadership, Reelly has been recognized as one of the top five tech startups in the Middle East, a testament to its impact and innovation. The platform's success is reflected in its rapidly growing community of over 40,000 active users who benefit from cutting-edge tools and AI-powered solutions designed to close deals faster and strengthen client relationships.

Beyond Reelly: A Thought Leader and Educator

Denis is not only a business leader but also an influential thought leader in Dubai's real estate community. He hosts the popular Reelly Podcast, sharing insights on market trends, PropTech innovations, and investment strategies.

Additionally, he creates educational content aimed at empowering agents and property buyers with knowledge and skills to navigate the dynamic real estate landscape.



As an active investor in PropTech startups and real estate projects, Denis continues to support innovation and entrepreneurial growth in the sector. His expertise spans PropTech, AI, developer relations, transaction structuring, and investment strategy—making him a sought-after speaker and influencer.

A Vision for the Future of Real Estate

Denis Donovan's mantra, "Success is predictable," reflects his strategic approach to real estate—leveraging data, technology, and trusted relationships to create predictable, scalable outcomes. His leadership at Reelly.AI is setting new standards for how real estate professionals operate, collaborate, and succeed in a rapidly evolving market.

By fostering innovation, education, and seamless connectivity, Denis is helping to build a future where real estate transactions are smarter, faster, and

more transparent—benefiting agents, developers, and buyers alike.

Celebrating Denis Donovan's Leadership

The Spotlight Magazine proudly honors Denis Donovan for his pioneering contributions to the real estate industry and PropTech innovation. His visionary leadership and commitment to excellence continue to inspire professionals across Dubai and beyond. As Reelly.AI drives the digital transformation of real estate, Denis's impact will undoubtedly shape the future of the industry for years to come. We congratulate him on his achievements and look forward to witnessing his continued success in revolutionizing real estate through AI and technology.

Connect with Denis Donovan and Reelly.AI to explore how AI-driven innovation is redefining real estate distribution and empowering agents and developers worldwide.



Sarah **CHORTANI**

A Visionary Leader Transforming Oman's
Tourism and Hospitality

Sarah Chortani, Founder and CEO of Funun hospitality and Tourism group, stands as a beacon of innovation, passion, and sustainable growth in Oman's tourism and hospitality sector. With over 17 years of dedicated experience, including 15 transformative years in Oman, Sarah's journey is a compelling story of resilience, leadership, and visionary entrepreneurship that continues to shape the region's tourism landscape.

From Humble Beginnings to Industry Trailblazer

Sarah's career began in 2010 when she arrived in Oman as a young woman ready to embrace new challenges. Starting as a coordinator at Travel Point, one of Oman's leading travel companies, she quickly rose through the ranks to become Head of Leisure. Over more than a decade, Sarah spearheaded strategic initiatives that

redefined travel experiences in Oman. She led major MICE programs for global brands like Mercedes, L'Oréal, and Audi, introduced innovative cycling tours endorsed by the Minister of Tourism, and pioneered staycation packages that helped sustain the industry during the COVID-19 pandemic.

Her ability to blend technology, culture, and human connection has been a hallmark of her leadership, enabling her to create meaningful and memorable experiences for travelers while driving business growth.

Leadership at Sama Travel and the Birth of Funun Hospitality Group

After a successful tenure as General Manager at Sama Travel, Sarah took a bold step to launch her own venture—Funun hospitality and Tourism group.



The name “*Funun*,” meaning “arts” in Arabic, encapsulates her philosophy that hospitality is not merely a service but an art form crafted with passion, creativity, and authenticity.

Under Sarah’s leadership, *Funun* hospitality and Tourism group focuses on eco-friendly hospitality, cultural immersion, and innovative technology. The group manages unique destinations across Oman, emphasizing sustainability, quality, and local experiences that celebrate Oman’s rich heritage and natural beauty.

Championing Sustainable Tourism and Innovation

Sarah's academic background in eco-technology and business administration fuels her commitment to integrating sustainable practices within the tourism industry. She is passionate about the intersection of ecological technology and hospitality, striving to minimize environmental impact while delivering exceptional guest experiences.

As an active member of Oman's Tourism Committee at the Chamber of Commerce, Sarah plays a vital role in shaping industry standards and fostering sustainable growth. She regularly shares insights on the future of travel, sustainable development, and the transformative role of technology in hospitality, inspiring stakeholders and peers alike.

A Vision Rooted in Culture, Creativity, and Connection

Sarah's vision for Funun hospitality and Tourism group is to redefine hospitality by blending tradition with innovation. Whether curating desert adventures, organizing cultural events, or offering bespoke luxury experiences, Funun promises artistry in every detail.

Her leadership style is characterized by empathy, strategic thinking, and a relentless pursuit of excellence. She believes in cultivating genuine connections with guests and partners, fostering a workplace culture that values creativity and collaboration.



Impact and Recognition

Throughout her career, Sarah has been recognized for her ability to drive growth, innovate, and lead with integrity. Her initiatives have not only boosted Oman's tourism appeal but also set new benchmarks for responsible and creative hospitality in the region.

Her work has garnered praise from industry leaders and government officials, including endorsements from the Minister of Tourism for her pioneering programs.

Sarah's influence extends beyond business as she mentors emerging leaders and advocates for sustainable tourism practices.

Looking Ahead: Continuing the Journey of Excellence

Sarah Chortani's journey is a testament to the power of vision, perseverance, and passion. From her early days at Travel Point to founding Funun hospitality and Tourism group and shaping Oman's tourism future, she

exemplifies leadership that inspires and transforms.

The Spotlight Magazine congratulates Sarah on her outstanding achievements and celebrates her ongoing contributions to the hospitality industry. Her story is a powerful reminder that with dedication and creativity, hospitality can indeed be an art that enriches lives and communities.

We look forward to witnessing Sarah's continued impact as she leads Funun Hospitality Group to new heights and helps position Oman as a premier destination for sustainable and culturally rich tourism experiences.



Dr. Laura **TEPELUS**

A Trailblazer in Occupational Medicine

The Spotlight Magazine is proud to honour Dr. Laura Elena Tepelus, a visionary leader in the field of Occupational Medicine and an influential healthcare leader. As the first licensed Occupational Medicine Specialist in the UAE and founder of the award-winning Medi Sense Clinic in Dubai, Dr. Tepelus's journey exemplifies leadership, innovation, and compassion. Her dedication to advancing workplace health has impacted countless lives and organizations across the region and beyond.



From Romania to the UAE: A Purpose-Driven Journey

Dr. Tepelus's passion for medicine began in her childhood in Romania, where she dreamt of becoming a doctor. Initially drawn to surgery, she later discovered her true calling in Occupational Medicine – a field that aligned with her vision of holistic, preventive care. Realizing the vital role that healthy employees play in thriving businesses, she embraced this speciality with a commitment to transforming workplaces into healthier environments.

This vision fueled her passion for fostering healthier work environments and preventing illnesses before they occurred.

Family First: A Leap of Faith to Dubai

With family as a guiding force, Dr. Tepelus made the courageous decision to move to Dubai after supporting her husband's career move and caring for their young son in Romania.

In 2005, she achieved a historic milestone by becoming the first Occupational Medicine Specialist licensed by the Dubai Health Authority (DHA). This marked a turning point in her career, opening doors for her to contribute meaningfully to the UAE's



healthcare landscape. This groundbreaking achievement not only opened doors for her contributions to workplace health but also laid the foundation for transforming occupational medicine in the region.

A Commitment to Lifelong Learning

Dr. Tepelus's pursuit of excellence is reflected in her extensive qualifications. She holds a Master's Degree in Clinical and Occupational Toxicology (2007) and has earned multiple international certifications, including:

- Offshore medicals (OGUK/OEUK)
- Aviation Medicine (2012)
- Norwegian offshore standards (2014)
- Seafarers medicals (2018)
- Maritime Coastguard Agency registration (2024)

She is also a certified Internal Auditor for ISO 9001 and 45001 standards and a respected member of the Occupational Medicine Society, Emirates Medical Association – UAE, where she served as vice president in 2019.

Pioneering Occupational Medicine in the UAE

Dr. Tepelus began her UAE career at Cedars Jebel Ali International Hospital, where she established the country's first Occupational Medicine Department and led the development of its Infection Control and Quality Health and Safety Systems from 2005 to 2011. In 2011, she joined Occupational Health International as an Occupational Medicine Specialist and went on to become the Medical Director.

She was a core member of the Senior Executive Committee at Gulf Healthcare International, where she contributed to shaping corporate healthcare strategy and delivery. During this period, she collaborated with Jebel Ali Free Zone

authorities to develop occupational health guidelines and participated in the Dubai Health Authority's Special Purpose Group (SPG), working alongside experts to advance regional occupational health policies.



Medi Sense Clinic: A Vision Realized

In 2021, Dr. Tepelus fulfilled a long-held dream by co-founding Medi Sense Clinic, a healthcare facility rooted in preventive healthcare, offering services designed not just to treat illnesses but to help individuals maintain optimal health and thrive. With over two decades of experience,

she established along with other two partners a center of excellence offering:

- Workplace Safety & Industrial Hygiene
- Clinical and Occupational Toxicology
- Oil & Gas, Offshore & Seafarers Medicine
- Aviation Medicine
- Preventive Medicine & Stress Management

Her interest in Functional Medicine and Integrative Medicine underscores her holistic approach to treating root causes of illness and promoting long-term wellbeing.

A Legacy Built on Compassion

Beyond her clinical expertise, Dr. Tepelus is known for her deep empathy and human-centered approach. Her work is grounded in trust, respect, and a strong ethical foundation, making her not just a physician, but a compassionate leader dedicated to improving lives.

Under her leadership, Medi Sense Clinic has evolved into a mission-driven healthcare provider, setting new standards in Occupational and Preventive Medicine. Medi Sense Clinic has become more than just a healthcare facility – it is a purpose-driven initiative transforming occupational health and preventive

medicine for community betterment.

Recognitions & Contributions

Dr. Tepelus remains actively connected to the medical community through her memberships and contributions to the Emirates Society of Occupational Medicine under the Emirates Medical Association, the Gulf Occupational and Environmental Medicine Group (GOEMG), and various Infection Control Groups in Dubai and Abu Dhabi. Her global certifications, along with her participation in key regulatory and professional bodies, highlight her continuing influence in advancing healthcare standards and shaping best practices across the world.

Inspiring Generations: A Journey Worth Celebrating

The CEO Network proudly recognizes Dr. Laura Tepelus as a leader whose pioneering work continues to inspire healthcare professionals and beyond. Her journey reflects strong leadership, integrity, and a deep commitment to occupational medicine and community wellbeing. We are honored to highlight her as one of today's most influential voices shaping the future of healthcare.

Chafik *ELBEHI*

Empowering Visionaries. Defining the Future Landscape.

The Spotlight Magazine is honored to feature Chafik ELBEHI, Founder & Managing Director of ELBEHI Future Concept, in our CEO Network category. As we celebrate the remarkable journeys of CEOs around the globe, Mr. ELBEHI's story stands out as a testament to innovation, perseverance, and visionary leadership.

20 Years of Pioneering Excellence

On February 24th, 2025, ELBEHI Future Concept reached a significant milestone – its 20th anniversary. This celebration is not just about longevity; it's a recognition of two decades of transformative impact on Tunisia's financial technology landscape.

Since its inception in 2005, the company has been at the forefront of providing cutting-edge IT solutions to financial institutions, with a particular focus on state-of-the-art trading room technologies.





A Vision Realized

Chafik ELBEHI's journey is one of foresight and dedication. Leveraging his experience as an account manager at Reuters Tunisia, Mr. ELBEHI founded ELBEHI Future Concept with a clear mission: to revolutionize the financial sector through advanced technology solutions. Today, the company stands as a market leader, boasting long-term service level agreements (SLA) with most Tunisian banks.

Beyond its domestic success, ELBEHI Future Concept has expanded its reach to Côte d'Ivoire and Burkina Faso, solidifying its position as a trusted

partner for global firms entering the Tunisian market.

Innovation at the Core

ELBEHI Future Concept's success lies in its commitment to innovation and strategic partnerships. The company's exclusive partnership with Wey Technology (WEYTEC), a Swiss leader in financial trading solutions, has been instrumental in introducing international banking solutions to Tunisia. This collaboration exemplifies Mr. ELBEHI's ability to bridge global expertise with local market needs.

Additionally, from 2008 to 2014, ELBEHI Future Concept collaborated with Dutch company SCREEN INFOmatch BV to provide market data and subscription cost management solutions for European clients.

This partnership underscores the company's international involvement and adaptability in diverse markets.

Social Responsibility

ELBEHI Future Concept's commitment extends beyond business success. In 2020, the company donated several PCs to a rural primary school (École

Primaire Bir Chaabane) in a remote area in the governorate of Kasserine in Tunisia, showcasing its dedication to community development and education.

Recent Achievements

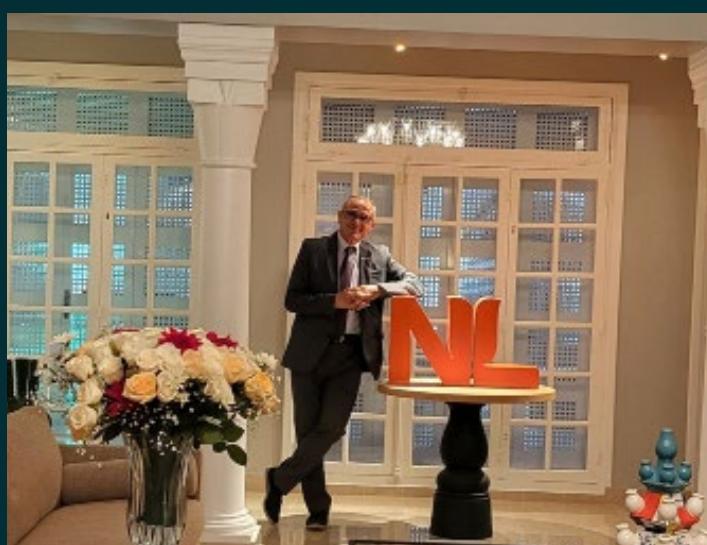
Mr. ELBEHI's recent participation in the African Banking Forum in Tunis highlights his ongoing commitment to shaping the future of financial technology in Africa.

His engagement reflects ELBEHI Future Concept's role not just as a service provider but also as a thought leader driving innovation in the industry.

Honoring a Legacy of Excellence

Chafik ELBEHI, a multi-faceted leader, extends his impact beyond ELBEHI Future Concept as Honorary Consul of Slovakia to Tunisia, fostering economic, cultural, and educational ties. His involvement with global organizations highlights his commitment to international cooperation.

As ELBEHI Future Concept celebrates 20 years, his vision continues to drive innovation in Tunisia's digital and financial landscape. The Spotlight Magazine congratulates him and his team on their achievements and ongoing contributions to global leadership and fintech.



Sophia MOULIN

Pioneering Leadership in Family Office Investment and Sustainable Business

In the fast-paced and ever-evolving landscape of Middle Eastern finance and investment, Sophia Moulin has distinguished herself as a visionary leader, redefining the paradigms of the family office and private investment sectors. With a sharp acumen for market trends and an innovative mindset, she has consistently demonstrated an exceptional ability to identify and cultivate unique investment opportunities that generate meaningful value and long-term impact.

As the Founder and CEO of Epicon Capital Club, Sophia has become a

key figure in connecting high-net-worth individuals (HNWIs) with tailored investment solutions that are not only financially rewarding but also aligned with modern values and sustainable practices.

Her approach emphasizes responsible wealth management, ethical investing, and strategies that foster growth while addressing societal and environmental considerations. Sophia Moulin leads Epicon Capital Club, setting new standards in private investment while driving sustainable finance in the region.



A Visionary Approach to Family Office Investments

Sophia's creation of the Epicon Capital Club marks a significant innovation in the family office sector. This exclusive platform serves as a nexus for family offices and private investors in the Middle East, offering:

- Curated investment opportunities tailored to modern HNWIs
- A focus on sustainable and impact-driven investments
- Unparalleled networking among elite business circles



The club's impact has been recognized at the highest levels, receiving an award for its contribution to the "Dubai Vision 2050 for the Most Sustainable City in the world" from The Private Office of Sheikh Marwan bin Mohammed bin Rashid Al Maktoum, a member of Dubai's ruling family.

Bridging Cultures and Fostering Business Growth

Sophia's influence extends beyond investment circles. As a Board Member of the Hellenic Business Council in Dubai, operating under the patronage of Dubai Chambers, she plays a pivotal role in leading the Council's Education Chapter, spearheading the Women in Business Chapter, and facilitating growth and collaboration within Dubai's Greek business community. Her position underscores her ability to bridge cultural divides and foster international business relationships, highlighting a vital skill in today's globalized world of high finance and family office management.

Pioneering Family Office Investment Summits

One of Sophia's most notable contributions to the family office ecosystem is the creation of the Epicon Family Office Investment Summits.

These events have become premier gatherings for family office principals, executives, entrepreneurs, and industry leaders from the Middle East and beyond.

The summits are celebrated for providing cutting-edge insights into wealth management, perspectives on sustainable and impact-driven investing, and unparalleled networking opportunities within elite business circles.

Commitment, Diversity, and Vision in Leadership

Sophia's vision extends beyond financial success to creating positive societal impact, with active engagement in sustainable initiatives, dedication to empowering women in business, and frequent speaking engagements on sustainable finance and women's leadership.

Her multifaceted leadership is informed by a diverse professional background, including experience as an international flight attendant with Emirates, roles in healthcare administration, and early work in municipal governance and architecture.

This breadth of experience allows her to approach investment and business leadership with a global perspective, integrating insights from multiple sectors and cultural contexts.

Educational Foundation for Success

Sophia's leadership is built on a strong educational foundation, including a Certificate in Entrepreneurship from Harvard Business School Online, a Diploma in Human Resources Management from Alpha Academy UK, and training in veterinary science and aviation—demonstrating her diverse interests and adaptability.

Conclusion

Sophia Moulin embodies a new generation of investment and family office leaders, combining strategic financial insight, sustainable and ethical investment practices, cross-cultural business acumen, and a commitment to empowering women in business.

As founder of Epicon Capital Club and a prominent figure in Dubai's business community, she is shaping the future of wealth management by guiding investors toward profitable opportunities while emphasizing sustainable practices and social impact, setting new standards for the investment landscape in the Middle East and beyond.

Her visionary approach continues to inspire a new generation of leaders in finance and investment.

Mai **ENIZAT**

Pioneering Youth and Female Leadership in Citizenship by Investment

In the dynamic world of citizenship by investment, a young Jordanian woman is making waves and setting new benchmarks. At just 28 years old, Mai Enizat has emerged as a trailblazer, holding the distinction of being the youngest female CEO and founder in the citizenship by investment industry.

Her story is one of ambition, resilience, and visionary leadership that is reshaping the landscape of global mobility solutions. She continues to inspire a new generation of entrepreneurs who aim to redefine global opportunity.



A Remarkable Journey of Early Achievement

Mai's journey to the top of her field began with an early entry into the professional world. While pursuing her Bachelor's degree in Social Work at the University of Jordan, she took her first steps into the workforce at the age of 18. This early start laid the foundation for a career marked by rapid advancement and groundbreaking achievements.

Her professional trajectory is studded with impressive milestones:

- Became the youngest team leader at an international company at age 21
- Broke barriers as the first female Sales Manager at a major telecommunications company
- Founded MultiCitizenships in August 2023, becoming the youngest female owner of a citizenship-by-investment company

MultiCitizenships: A Vision Realized

As the founder and CEO of MultiCitizenships, Mai has created a company that stands at the forefront of the citizenship by investment industry. Operating from Amman, Jordan, and Ramallah, Palestine, MultiCitizenships





specializes in Caribbean citizenship programs, offering clients a gateway to enhanced global mobility and opportunity.

Under Mai's leadership, MultiCitizenships has achieved remarkable success in a short period:

- Assisted numerous individuals, including war survivors and celebrities, in securing second citizenships
- Established a reputation for providing pathways to safety, freedom, and new beginnings for clients
- Leveraged Mai's unique background in social work and human rights to add value to clients' lives

deep understanding of human rights and social development:

1. Bachelor's degree in Social Work from the University of Jordan (2016)
2. Master's in Human Rights and Human Development
3. Experience in international business and telecommunications sectors
4. Expertise in citizenship by investment strategies

This diverse skill set allows Mai to approach citizenship by investment not merely as a business transaction, but as a strategic pathway that empowers individuals and families to unlock new opportunities, gain enhanced global mobility, and secure long-term financial and personal security.

Her holistic perspective ensures that every client receives personalized guidance tailored not only to their immediate financial goals but also to their broader life aspirations, including lifestyle, education, and future wealth planning.

A Unique Blend of Expertise

What sets Mai apart in her field is her multifaceted background that combines business acumen with a

Breaking Barriers and Setting New Standards

Mai's achievements are particularly noteworthy in an industry often dominated by older, male executives.

As the youngest Jordanian female CEO in the citizenship by investment sector, she is breaking glass ceilings and paving the way for other young women in the Middle East and beyond.

Her dual role as CEO and COO of MultiCitizenships showcases her exceptional managerial skills and strategic vision. Mai's approach to leadership is characterized by:

- A blend of youthful innovation and professional maturity
- A deep understanding of global mobility needs
- A commitment to ethical practices in the citizenship by investment industry

A Vision for the Future

As Mai continues to lead MultiCitizenships, her vision extends beyond business success. She aims to:

1. Expand access to global mobility

solutions for a diverse clientele

2. Contribute to the economic development of Caribbean nations through ethical investment practices
3. Inspire other young entrepreneurs, especially women, to pursue leadership roles in innovative industries

Conclusion: A Rising Star in Global Mobility

Mai Enizat's journey goes beyond personal success; it stands as a powerful symbol of how global business leadership is evolving. At just 28, she has not only built a thriving company but also redefined expectations for young female leaders navigating complex international industries, inspiring a new generation to pursue ambitious goals with confidence and resilience.

As the citizenship by investment sector grows, Mai and MultiCitizenships are shaping its future with innovative solutions for global mobility and cross-border opportunities.

Her rise from a social work student to CEO in just a decade demonstrates how determination and vision can drive success while creating meaningful impact on industries and future leaders.

Dr. Khalid **ALHABSHAN**

A Visionary Leader in Legal Advisory and Corporate Governance

Dr. Khalid Alhabshan's professional journey reflects a career built on excellence, innovation, and a consistent drive to elevate legal and governance standards in Saudi Arabia.

As the Founder and CEO of Masarat Wataniya for Management Consulting, he demonstrates strong

entrepreneurial vision, while his simultaneous role as Chief Legal Counsel at the National Center for Waste Management highlights his versatility across corporate, administrative, and environmental law.

At the National Center for Waste Management, he has overseen the review and execution of key contracts, memoranda of understanding, litigation matters, and organizational agreements. His precise and methodical approach ensures compliance with Saudi laws and international regulations, significantly reducing legal risks and strengthening the center's overall legal framework.

His leadership has contributed to improved compliance and reinforced environmental protection measures across the sector. One of his most notable achievements is his contribution to corporate governance. His tenure as Chairman of Diriyah Saudi Club showcased his ability to lead major institutional transitions,



including guiding the club from public to private ownership.

This transformation required a careful balance of legal insight and strategic planning. Under his leadership, the club underwent financial restructuring, reduced debt burdens, and adopted strong governance frameworks, ultimately shifting from a deficit position to a stable and positive financial standing.

Dr. Alhabshan's influence is strengthened by his academic foundation. With a PhD in Corporate Governance Disclosure Practices from Brunel University and advanced degrees in Corporate Law, he brings a rare combination of scholarly depth and practical expertise. His published works on minority shareholder rights and corporate governance frameworks have appeared in respected international journals and continue to contribute to the broader understanding of governance practices in Saudi Arabia.

Throughout his career, he has been a driving force behind legal compliance and risk mitigation. His work has included drafting waste management laws, shaping regulatory procedures, and leading initiatives aimed at reducing environmental violations. His commitment to upholding legal standards is further emphasized by his role as head of the Environmental Law Committee, where he has played a central part in establishing internal policies that reinforce accountability

and integrity.

His leadership extends beyond his formal roles. At the National Center for Waste Management, he has mentored teams, improved service standards, and enhanced operational performance. His time as Acting Chief of Center Affairs saw him managing shared services with a focus on collaboration, efficiency, and organizational alignment.

Driven by a commitment to continuous improvement, Dr. Alhabshan has pursued extensive certifications and training in risk management, compliance, corporate governance, and strategic leadership. This dedication ensures that his knowledge remains current and impactful in an evolving business environment.

Dr. Khalid Alhabshan stands as a model of authority, expertise, and forward-thinking leadership across Saudi Arabia's legal and governance sectors. His contributions span institutional transformation, policy development, and environmental protection, aligning closely with the Kingdom's long-term goals under Vision 2030. His growing influence continues to shape national practices, setting high standards for legal professionals and corporate leaders who aspire to bring meaningful change. His legacy lies not only in his achievements but in the lasting improvements he has brought to Saudi Arabia's business and regulatory landscape.

Rob J. WILLIAMS

A Visionary Leader Driving Innovation, Investment, and Impact

In the world of entrepreneurship, investment, and business strategy, few leaders possess the breadth of experience and vision that Rob W. brings to the table. As the Chief Executive Officer of Fielding.Global, Rob has established himself as a driving force behind high-value, high-impact businesses.

With a career spanning over two decades, Rob has consistently demonstrated his ability to empower founders, optimize operations, and foster innovation across industries. His journey is a testament to the power

of strategic thinking, operational excellence, and a deep commitment to shaping a better future.



A Legacy of Empowering Entrepreneurs

Since June 2020, Rob W. has served as the Chief Executive Officer of Fielding.Global, a hybrid investment firm based in London, England. Under his leadership, Fielding.Global has built on its legacy of empowering successful CEOs, founders, and entrepreneurs to create businesses that deliver both financial returns and societal impact.



Fielding.Global's mission is clear: to invest in businesses that are shaping the future responsibly in technology, the environment, society, and the new economy. Rob and his team understand the challenges of the fundraising journey firsthand, which is why they are dedicated to helping businesses become investor-ready. Whether it's connecting founders with a network of investors or directly backing them with Fielding.Global's

own funds, Rob ensures that the firm is a trusted partner in every entrepreneur's journey.

Rob's vision for Fielding.Global goes beyond traditional investment. He is passionate about fostering innovation and impact, supporting businesses that are not only profitable but also contribute to a sustainable and equitable future. His leadership has positioned Fielding.Global as a catalyst for change, enabling ambitious founders to realize their potential and make a lasting impact.

A Multifaceted Career

Rob W.'s career is a tapestry of diverse roles and accomplishments, each contributing to his expertise in business strategy, operations, and investment. His ability to navigate complex challenges and drive growth has made him a sought-after advisor and leader across industries.

Bigthinx: Revolutionizing Fashion Tech

As an Operating Partner at Bigthinx, Rob has played a pivotal role in disrupting the global fashion industry. Bigthinx, an award-winning fashion tech company, leverages Artificial Intelligence and Computer Vision to create virtual beings, digital clothing,



Check An Invoice and Emerture

Rob's advisory roles at Check An Invoice and Emerture highlight his expertise in optimizing the fundraising process for early-stage businesses.

At Emerture, he has helped streamline investor matchmaking, ensuring that startups have access to the capital they need to grow. His work in this space underscores his commitment to supporting entrepreneurs and fostering innovation.

A Leader Shaping Talent, Innovation, and Sustainable Growth

Rob W. has built a career focused on empowering people and driving positive change. As an Operations Board Adviser at GetMyFirstJob, he supports a NESTA-backed platform connecting over 400,000 young people to apprenticeships and graduate roles, helping bridge the gap between talent and employers.

With leadership roles at AdviserPlus, Ascend Learning, Capita, G4S, and ManpowerGroup, he has consistently delivered operational excellence, business transformation, and efficiency across major organizations.

and immersive showrooms. Rob's contributions have helped the company personalize shopping experiences, reduce apparel waste, and enhance sustainability—a testament to his commitment to innovation and environmental responsibility.

Greenpeople.earth: Climate Impact

Rob's role as a Strategic Advisor at greenpeople.earth reflects his dedication to sustainability and long-term climate responsibility. The organization incentivizes positive societal behavior by democratizing the creation of carbon sinks and accessible carbon-reduction tools.

His strategic guidance has helped refine greenpeople.earth's impact model and strengthen its ecosystem of community-driven climate solutions. Rob's insights continue to advance the platform's mission to combat climate change and promote meaningful environmental stewardship.

A Vision for the Future

Rob W.'s vision for the future is rooted in his belief that businesses have the power to drive meaningful change. Through his work at Fielding.Global and beyond, he is committed to supporting founders who are building businesses that not only generate financial returns but also contribute to a better world.

His passion for enabling innovation, sustainability, and social impact is evident in every role he takes on. Rob's ability to combine strategic thinking with operational excellence has made him a leader who inspires trust and delivers results.



A Leader Shaping the Future

Rob W.'s journey is a testament to the power of vision, determination, and a commitment to excellence. From his early days as a management consultant to his current role as CEO of Fielding.Global, Rob has consistently demonstrated his ability to drive growth, foster innovation, and create impact.

His work across industries—from fashion tech to sustainability—highlights his versatility and dedication to making a difference. Rob's story is an inspiration to aspiring entrepreneurs and business leaders.





Loai **LABANI**

A Visionary Leader Trailblazing Path in Technology and Entrepreneurship

In the fast-paced world of technology, understanding of the ever-evolving few individuals have made such an indelible impact as Loai Labani.

As the Chairman and CEO of 42 Group and the visionary leader behind Innosoft, Labani's entrepreneurial journey reflects not only his passion for programming and innovation but also his exceptional leadership and deep

His relentless commitment to excellence, strategic mindset, and forward-thinking approach have positioned him as a prominent figure in the Saudi business community, inspiring both emerging entrepreneurs and established industry leaders alike.

A Passion for Technology Rooted in Youth

Loai's affinity for technology began at a young age. In high school, he authored a book on computer science, an achievement that won him the Arab Creativity Award in 2005. This early recognition of his talent foreshadowed the extraordinary career that would follow. With a natural aptitude for programming, Loai entered the world of technology with a vision of creating impactful solutions that would shape the future of the industry.

His journey began with a solid academic foundation at King Fahd University of Petroleum & Minerals, where he earned a Bachelor of Science in Software Engineering. During his time at university, Loai was actively involved in student organizations and initiatives.

He was the president of the College of Computer Sciences and Engineering Club, the founder and president of the Entrepreneurship Club, and served as a part-time developer at the Deanship of Student Affairs. These early leadership roles helped to refine his management skills and ignited his passion for entrepreneurship.



The Birth of Innosoft

In 2011, Loai took a bold step by founding Innosoft, a technology company based in Saudi Arabia. The company's mission was clear: to develop innovative solutions that meet the ever-growing demands of businesses in a rapidly digitalizing world. Loai's vision for Innosoft was not only to provide cutting-edge software solutions but also to build a company that nurtures a culture of excellence and continuous growth.

Innosoft quickly gained traction, becoming one of the first technology companies to receive funding from Saudi Aramco's Entrepreneurship Center, Wa'ed. This early support provided the company with the resources to scale and explore new ventures. As CEO, Loai not only managed the company's day-to-day operations but also played an active role in overseeing all client projects and ensuring that every product delivered met the highest standards of quality.

Transitioning to 42 Group and Solutions by 42

The success of Innosoft laid the foundation for Loai's next venture: Solutions by 42, which operates under the umbrella of 42 Group. As part of this transition, Innosoft was restructured,

and the new entity focused on delivering integrated solutions across a wide range of industries. Loai's leadership and forward-thinking strategy were key in positioning Solutions by 42 as a leader in the tech space, with aspirations to become a publicly listed company within the next two years.



The transformation of Innosoft into Solutions by 42 reflects Loai's ability to adapt to the changing needs of the market. With a keen eye on future growth and expansion, Loai's leadership has been instrumental in driving the company's success and positioning it for continued growth in the global tech industry.

A Multifaceted Leader

Loai's influence extends far beyond the corporate world. He has been a key member of several prestigious boards and committees, including the Ashraqia Young Businessmen Council, the National Committee of Entrepreneurship, and the ITC

Committee at the Asharqia Chamber. His leadership and strategic input have helped to shape the direction of entrepreneurship and business development in Saudi Arabia.

In addition to his work with business organizations, Loai has served as a technology advisor to the Ministry of Municipalities and Housing. His insights into customer experience and technology integration have been valuable in shaping the ministry's digital transformation efforts. Loai's dedication to public service reflects his belief in the power of technology to improve the lives of citizens and create sustainable growth.

One of the hallmarks of Loai's career has been his involvement in the WorldSkills International Competition, where he has served as a judge, chief expert, and expert in the "IT Solutions in Business" domain. His expertise was recognized with the prestigious Medal of Excellence, a testament to his deep knowledge and commitment to advancing the field of technology.



A Vision for the Future

Looking ahead, Loai aims to drive innovation, foster entrepreneurship, and empower the next generation of tech leaders. As CEO of Solutions by 42, he is focused on expanding the company, developing new solutions, and preparing it for a successful public listing. His passion and drive will continue shaping the future of Saudi Arabia's tech industry and beyond.

A Legacy of Leadership and Impact

Loai Labani's journey exemplifies vision, innovation, and determination. From a young computer science enthusiast to a leading entrepreneur and CEO, he has consistently demonstrated an ability to turn ambitious ideas into impactful solutions, leaving a lasting mark on Saudi Arabia's tech industry and the global technology community.

At The Spotlight, we honor Loai for his leadership, pioneering contributions, and commitment to innovation. His work in advancing technology and mentoring talent inspires entrepreneurs and future leaders worldwide, showcasing the power of vision and perseverance in shaping the digital future. Through his achievements, Loai continues to set new standards for excellence in the global tech community.



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